



TIMELINE

2007

- Early May** Project Manager Mickey Brown and Development Partner John Thompson (Elm Tree Partners, Austin, TX) in Tulsa & Joplin, spend many hours in planning sessions with Chairman John Berrey and Authority members J R Mathews, Ranny McWatters and Lloyd Buffalo. First employee hired, CFO Ann Kennedy.
- May 14** Quapaw Tribe holds news conference at the historical Three-States Monument, announces intention to build casino and hotel at the site.
- July 31** Quapaw Tribe hosts a groundbreaking celebration at the jobsite, announces name will be Downstream Casino Resort; trees have been cleared, grade work has begun.
- August 10** Actual groundbreaking. Workers begin foundation work.
- October 9** Casino Building foundation is complete, 2,000 tons of structural steel arrives by convoy of 18-wheelers, Hotel foundation work is under way.
- Dec. 27** Downstream Development Authority (DDA) announces first hires of executive team: Ann Kennedy, CFO; John Cirrincionne, GM; et al

2008

- Jan. 28** Unveiling of the Downstream logo and brand identity
- Feb. 14** Announce hiring of Tim Brown, SVP Resort Operations, and other execs
- March 6** Announce launch of large-scale hiring campaign to fill 1,200 jobs, unveil the recruitment kiosks at Joplin's Northpark Mall
- March 21** Complete purchase of Loma Linda Country Club to add two 18-hole championship golf courses
- March 28** Topping Off celebration with about 900 guests as final steel beam is placed atop the Downstream Casino Hotel tower, the tallest building in the Tri-State Region;

April 10	About 1,000 people attend/apply/interview at Job Fair on MSSU campus
July 5	Casino opens. The fastest built casino of its size and scope.
Sept. 6	Tony Bennett concert at The Venue at Downstream
Nov. 1	Hotel “soft” opening